



PEACE OFFICER STANDARDS AND TRAINING COMMISSION

COMMITTEE MEETING

March 15, 2019

AGENDA

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVERS OF BASIC TRAINING**
- VII. SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING**
- VIII. APPLICATIONS FOR TRAINING OFFICER**
- IX. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- X. CURRICULUM AND TESTS**
- XI. SPECIALIZED TRAINING CURRICULUM**
- XII. OLD BUSINESS**
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**
- XIV. ADMINISTRATIVE WAIVERS**

ADOPTION OF AGENDA

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

ADMINISTRATION MATTERS

ROLL CALL

- COMMISSIONER RITA B. BAKER**
- COMMISSIONER WILLIAM FORRESTER III**
- COMMISSIONER TOM SPANGLER**
- COMMISSIONER CHAD PARTIN**
- COMMISSIONER LOWELL RUSSELL**
- COMMISSIONER DEBORAH FAULKNER**
- COMMISSIONER MARK DUNBAR**
- COMMISSIONER BOBBY WAGGONER**
- COMMISSIONER KIM BIRCHFIELD**
- COMMISSIONER BRIAN WRIGHT**
- REPRESENTATIVE BUD HULSEY**
- SEN ED JACKSON**

GENERAL BRENT CHERRY
DISCLAIMER -

APPROVAL OF MINUTES FOR FEBRUARY 15, 2019 POST COMMISSION MEETING:

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

DECERTIFICATION HEARING HELD THIS MONTH
NONE HELD THIS MONTH

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

**I. APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS - 1110-02-.03 + 1110-9-.04**

Blount County Sheriff's Office—Requesting arrest waiver for Kathleen Marie Coutts for approval to be a P.O.S.T. Certified Police Officer upon completion of the Blount County Sheriff's Office Regional Law Enforcement Training Academy. On October 15, 2005 Ms. Coutts was charged as a Minor in Possession of Alcohol due to being 18 and intoxicated. Court ordered restitution has been satisfied.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

South Pittsburg Police Department—Requesting arrest waiver for Cody Allen Pittman to attend the March, 2019 Basic Tennessee Law Enforcement Training Academy. Mr. Pittman was charged with Violation Drinking Age Law on 8/15/2009 and was convicted on 8/31/2009. Court ordered restitution has been satisfied

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Hardin County Sheriff's Department—Requesting arrest waiver for Stacy Dewayne Presley. On May 08th, 1995, Mr. Presley was arrested for DUI in Corinth, Mississippi. Mr. Presley completed 4 hours in Jail and satisfied all court cost and fines.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Humboldt Police Department—Requesting arrest waiver for Carleaus Leenard Evans. In 2008 Mr. Evans was charged and pled guilty to 3 counts of worthless checks. Mr. Taylor has satisfied all court cost and restitution.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Hendersonville Police Department—Requesting arrest two pre-employment waivers (Criminal Record Waiver and Military Discharge Waiver) for Michael Dewayne Loyd. In 1995, Mr. Loyd has one count of Worthless Checks in Sherwood, AR. In 1997 Mr. Loyd has two counts of Worthless Checks in Sherwood, AR. In 1997, Mr. Loyd received a Summary Court Martial from the Arkansas National Guard for being AWOL. Mr. Loyd spent twenty-five (25) days in the Clark County Jail in Arkansas. Mr. Loyd has satisfied all court cost and restitution.

*NOTE*Mr. Loyd was previously employed with Springfield Police Department (2005-2019) and none of the abovementioned incidents were never previously brought to POST Commission's attention.*

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Hardeman County Sheriff's Office—Requesting pre-employment arrest waiver for William Logan Howell. Mr. Howell was convicted of two counts of simple assault on 12/2/2010 in Jackson, TN. Mr. Howell received a suspended sentence of 11/29 with credit of days served along with 100 days of community service and a fine of \$254.0. Court ordered restitution has been satisfied

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

II. WAIVERS OF BASIC TRAINING-WAIVER TO ATTEND ANOTHER ACADEMY - POST Rule 1110-02-.03(3)

Chattanooga Police Department—Request a change of academy for Maraja Johnson. From March 2017 to August 2017, Ms. Johnson attended the Memphis Police Academy and failed the shotgun portion of firearm. Subsequently, she was dismissed from the Academy and voluntarily surrendered her certificate as a law enforcement officer by resigning from Memphis Police Department. It is requested that Ms. Johnson start the Chattanooga Police Department's Academy March 15, 2019.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Chattanooga Police Department— Request a change of academy for Isaiah Nichols. While Mr. Nichols was employed with Cleveland Police Department, he began the Cleveland State Community College Basic Academy in August of 2016. However, Mr. Nichols did not complete the Academy. It is requested Mr. Nichols attend the 2019-2 Basic Police Academy with the Chattanooga Police Department beginning on March 15, 2019, which is date of hire.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Rutherford County Sheriff's Office—Request a change of academy for Christopher Michael Taylor. On January 1, 2014, Mr. Taylor started the basic police academy with Metro Nashville; however, he only completed 11 weeks of academy due to injury. On November 14th, 2016, Mr. Taylor was employed as a Detention Officer with Rutherford County Sheriff's Office. On January 21, 2019, Mr. Taylor was promoted to Patrol Duty and request to attend the March 31, 2019 Basic Police Academy at TLETA.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Jefferson City Police Department—Request a change of academy for Robert Doyle Bolden Jr. On August 27, 2017, Mr. Bolden started the THP basic academy and did not graduate. On October 1, 2018, attended and graduated from WSCC Basic Police Academy in December 2019.

(Note) WSCC did not request for a waiver prior of Mr. Bolden attending the WSCC academy. Mr. Robert Doyle Bolden, Jr. with the Jefferson City Police Department, is requested to appear for the March 15th POST agenda meeting. Also it has been requested for a department representative of the Walter State Community College to also appear in reference to the POST rule: switch basic academies.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

III. WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

Johnson County Sherriff's Office—Request Michael Keelan Murphy (hired February 25, 2019) be allowed to attend the March 2019, POST Transition class at TLETA. Mr. Murphy graduated from the Tennessee Law Enforcement Training Academy in October, 2008. Mr. Murphy was then employed with the Johnson County Sheriff's Office until resigning in 2011.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Green County Sheriff's Department—Request Patrick Cole Rigney (hired February 7, 2019) be allowed to attend the March 2019, POST Transition class at TLETA. Mr. Rigney graduated from Walters State Community College Basic Law Enforcement Officer Training Academy in September, 2010. Mr. Rigney was subsequently employed with White County until July, 2012. Mr. Rigney was employed with Walker Louisiana Police Department from August, 2012 to January 20, 2019.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

U.T. Knoxville Police Department—Request Gregory Allen Bailey (hired January ,2019) be allowed to attend the March 2019, POST Transition class at TLETA. In March, 2011, Mr. Baily graduated the Tennessee Law Enforcement basic police academy at TLETA. Mr. Baily was employed with Tennessee State University Police Department from September, 2010 to October, 2012. Mr. Bailey was then employed with University of Southern Maine Police Department from October, 2012 to December, 2018.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Claiborne County Sheriff's Office—Request Kris Michael Gulliver (hired September, 2018) be allowed to attend the March 2019, POST Transition class at TLETA. In addition, additional request is for six month waiver. Mr. Gulliver graduated Walter State Community College Basic Police Academy in December, 1998. Mr. Gulliver was employed with Hancock County Sheriff's Office, TN from 1997-2005 and the Pembroke Pine Florida Police Department from 2006-2016. Mr. Gulliver worked briefly with Bean Station Police Department from 2016-2017, however, resigned before attending a post transition school

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Spring City Police Department—Request Ethan Thomas Kelly (hired January, 2019) be allowed to attend the March 2019, POST Transition class at TLETA. Mr. Kelly graduated the Cleveland State Police Academy on September 24, 2010. Mr. Kelly was employed with Spring City Police Department from 2011 to 2013.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Algood Police Department—Requesting that the post transition school be waived for Jason Lynn Winningham (hired January 31, 2019) Request is due to his history of law enforcement employment. Mr. Winningham completed the Tennessee Law Enforcement Training Academy on June 18, 1999. In addition, Mr. Winningham completed Tennessee Department of Safety Trooper Cadet School on May 19, 2005. Mr. Winningham was employed with Crossville Police Department from November, 98 to January, 05, Tennessee Highway Patrol from January, 05 to February, 2012, and Fairfield Glade Police Department from June, 2012 to April, 2017 and again from November, 2017 to February, 2019.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Cheatham County Sheriff's Office—Request David Diaz (hired January 29, 2019) be allowed to attend the March 2019, POST Transition class at TLETA. Mr. Diaz completed the basic law enforcement academy through the Florida Department in December, 2010. He was then employed with the Osceola Sheriff's Office until December, 2011. .

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Cheatham County Sheriff's Office—Request Vincent Stanley Turner (hired August 20, 2018) be allowed to attend the March 2019, POST Transition class at TLETA. Mr. Turner completed basic police academy on October 14, 2012 at the TN Law Enforcement Training Academy. He then was employed with the Montgomery County Sheriff's Officer, TN from October, 2011 to June, 2013. He was hired by the Cheatham County Sheriff's Office, TN on August 20, 2018.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Chattanooga Police Department—Request Joseph Goulet be allowed to attend the Chattanooga PD lateral academy starting March 15th, 2019 which is his date of employment. He has attended the Delaware JVS Law Enforcement Academy from February 2013 through August 10, 2013. He will be required to complete 16 hours of EVOC.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Tennessee State Parks—Request Ray Eugene Brundege be allowed to attend the March 2019, POST Transition class at TLETA. Mr. Brundege attended and completed 640 hours of basic training at the Robert F Joyce School of Justice.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Williamson County Sheriff's Office —Request Cody Alan Salyards be allowed to attend the March 2019, POST Transition class at TLETA. Mr. Salyards was hired with Williamson County SO on January 9th, 2019. He has completed a basic law enforcement academy at the Highway Patrol Academy on December 4th, 2009 while employed by the California Highway Patrol—June 2009 to December 2019.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Savannah Police Department—Request Christopher Nicholas Taylor be allowed to attend the March 2019, POST Transition class at TLETA. Mr. Taylor will need 30 hours of EVO prior to attending Transition Class. Mr. Taylor attended and completed 577 hours of basic training at Black River Technical College in Pocahontas, AR in 2017.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Savannah Police Department—Request Alan Tomas Hooper be allowed to attend the March 2019, POST Transition class at TLETA. Mr. Hooper attended and completed 480 hours at the Northeast Alabama Law Enforcement Academy in 2012. He has the total required hours needed for PT school; however he will need an additional 13 hours of EVOC training prior to attending. Additionally, Mr. Hooper's DD-214 can be administratively waived and does not require any further actions.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

University of Tennessee at Chattanooga Police Department—Request Ross Richard Brenza be allowed to attend the March 2019, POST Transition class at TLETA. Mr. Brenza date of hire is March 18, 2019. In March of 1985, he completed 400 hours of basic training at the Cook County Sheriff's Police Department. In June of 2002, Mr. Brenza completed 400 hours at the FBI National Academy. See attached supporting documents for all of Mr. Brenza employment history.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Shelby County Sheriff's Office—Request Philipae Antron Cherry's attendance to the Shelby County, POST Transition class be approved. Note: Due to completing the Shelby County Reserve Basic, has already completed their POST Transition School. Shelby County Sheriff's Office held a POST Training Transition School, 176 hours, on January 4th, 2019. See attached supporting documents.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Shelby County Sheriff's Office—Request Elizabeth Nicole Falch's attendance to the Shelby County, POST Transition class be approved. Note: Due to completing the Shelby County Reserve Basic, has already completed their POST Transition School. Shelby County Sheriff's Office held a POST Training Transition School, 176 hours, on January 4th, 2019. See attached supporting documents.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Shelby County Sheriff's Office—Request Brittney Lauren Fitzpatrick's attendance to the Shelby County, POST Transition class be approved. Fitzpatrick date of employment with Shelby County SO is December 3rd, 2018. Fitzpatrick worked out of state with West Memphis Police Department, Arkansas from February 07, 2018 to December 03, 2018. Fitzpatrick has already completed the Shelby County POST Transition School. Shelby County Sheriff's Office held a POST Training Transition School, 176 hours, on January 4th, 2019. See attached supporting documents.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Shelby County Sheriff's Office—Request Toney Earl Taylor attendance to the Shelby County, POST Transition class be approved. Note: Due to completing the Shelby County Reserve Basic, has already completed their POST Transition School. Shelby County Sheriff's Office held a POST Training Transition School, 176 hours, on January 4th, 2019. Mr. Taylor's date of employment is December 03, 2018. See attached supporting documents.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Shelby County Sheriff's Office—Request Munim Hassan Haydari's attendance to the Shelby County, POST Transition class be approved. Note: Due to completing the Shelby County Reserve Basic, has already completed their POST Transition School. Shelby County Sheriff's Office held a POST Training Transition School, 176 hours, on January 4th, 2019. See attached supporting documents.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Williamson County Sheriff's Office —Request Lance Daniel Kraemer be allowed to attend the March 2019, POST Transition class at TLETA. Mr. Kraemer's date of employment was November 29, 2018. Mr. Kraemer was previously completed a basic law enforcement training course at the St. Augustine Technical Center on March 24, 1992. Mr. Kraemer was employed by the Green Cove Spring PD (FL) as a law enforcement officer from 1/11/1993 to 3/22/1999. Mr. Kraemer was also employed as a law enforcement officer from 3/22/1999 to 6/18/2018 with the Clay County Sheriff's Office (FL).

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Anderson County Sheriff's Department—Request Kevin Thomas Thacker be allowed to attend the March 2019, POST Transition class at TLETA due to a 5 year break in service. Mr. Thacker completed basic academy at the Virginia Southwest Law Enforcement Academy May of 2001. Mr. Thacker received a TN Post Certification October 24th, 2003 after completion of the TN POST Test. Mr. Thacker date of employment with Anderson County is March 4th, 2019. Please see supporting documents for Mr. Thacker's employment history.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Petersburg Police Department—Request Matthew David Griffy (Date of Employment February 1, 2019) be allowed to attend the March 2019, POST Transition class at TLETA. Mr. Griffy completed TLETA basic academy October 8th, 2004. Mr. Griffy has been out of law enforcement for over 5 years.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Murfreesboro Police Department—Request Nathaniel Lee Lombard (date of employment 12/10/18) be allowed to attend the March 2019, POST Transition class at TLETA. Mr. Lombard completed police academy training with the Texas Commission on Law Enforcement in June 2007. See attached supporting document for Mr. Lombard’s employment history.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Sevierville Police Department—Request Victoria Gillooly (hired February 19th, 2019) be allowed to attend the March 2019, POST Transition class at TLETA. Ms. Gillooly completed the Basic Recruit Academy in Florida in 2013 with 770 hours of basic training. Ms. Gillooly was employed by the Osceola County Sheriff’s Office from March 21st, 2016 to February 12, 2019.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

IV. WAIVER OF IN-SERVICE – RULE 1110-09-.05

Requests for a waiver have been received for the following officers so that they will remain in compliance with POST guidelines as well as the department. They are not eligible for Salary Supplement.

Jasper Police Department—Request an in-service waiver for Christopher Goad who failed to complete all of 2018 in service training.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Montgomery County Sheriff’s Office—Request waiver for shortage of in-service hours in 2018. See attached supporting documents.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Appearing

V. WAIVERS OF SIX (6) MONTH RULE:

The following departments are requesting a waiver of the six-month rule to keep their officer(s) and the department in compliance.

Maynardville Police Department—Request a six month waiver for Timothy Mark Johnson. Maynardville Police Department failed to send Mr. Johnson documentation to POST at time of hire on March 27th, 2018. As of March 7, 2019, all documents have been provided to POST regarding Mr. Johnson’s employment packet. Not eligible for 2018 salary supplement. See attached supporting documents.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Haywood County Sheriff's Office—Requesting a six month waiver for Brodrick Hunter Boldon. Mr. Boldon was hired by the Haywood SO on September 1, 2018 and has a basic police training start dated for March 31, 2019. POST packet was received February 12, 2019.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Crossville Police Department—Request a six month waiver for Courtney Paige White. Ms. White needs to return to TLETA due to failure of EVOC during the January 6th, 2019 Training Academy.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

VI. NEW BUSINESS/ITEMS FOR DISCUSSION

Gainesboro Police Department—Submission of late paperwork. Michael Gene Roden was hired as a police officer in September of 2016. The POST Commission was not notified or provided any of Mr. Roden's Date of Employment records until this year—February 2019. Not eligible for 2017 and 2018 salary supplement.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Hardeman County Sheriff's Office—Submission of late paperwork. Mr. Howell was hired as a police officer on January 19, 2017. The POST Commission was not notified or provided any of Mr. Howell's pre-employment documents until February 5th, 2019.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Shelby County Sheriff's Office—Request their 2018 annual report be approved.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

2018 Audit of the Saint Joseph Police Department— An audit was conducted on 9/27/2018. A follow up audit was conducted on 11/1/2018. On 3/6/2019, all remaining documentation needed to exhibit compliance was submitted to POST. See attached supporting documentation.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

2018 Audit of the Ethridge Police Department— An audit was conducted on 10/17/2018. A follow up audit was conducted on 11/1/2018. On 2/20/2019, all remaining documentation needed to exhibit compliance was submitted to POST. See attached supporting documentation.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

VII. APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

POST Investigators have reviewed and approved 3 applications for Training Officer, and they appear to meet criteria for approval. The officers listed below if any will be informed that they have one year to complete Instructor Development or approved substitute.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

VIII. CURRICULUM AND TESTS –1110-04 & SPECIALIZED TRAINING CURRICULUM 1110-04.09

POST Investigators have reviewed and approved 303 in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training offerings meet the POST requirements for Firearms, EVOC, Mental Illness and CSA.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

IX. APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

POST Investigators have reviewed and approved 26 applications for Certified Instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.

The instructors listed below *if any* will be informed they have one year to complete Instructor Development or approved substitute.

Officers listed below *if any* request a waiver of the one-year training officer requirement.

- **Leonardo Zollicoffer**
- **J. Keith Barker**
- **Kilgore, Levi**
- **Norris, Chad**
- **Smith, Brian**
- **Jordan, Walter**

Officers listed below if any request a waiver of the five-year training officer requirement. Please see the supporting documents.

- **Anthony Gunter**

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

X. WAIVERS OF EIGHT (8) MONTH RULE:

The following officer(s) are requesting a waiver of the eight-month rule. They will receive 2018 Salary Supplement payment if they completed 2018 In-Service requirements.

Hamilton County Sheriff's Office—Request an eight month waiver for Deputy Chief Charles O. Lowery. Chief Lowery retired in good standing on June 3th, 2018 after completing all 2018 in service requirements.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Hamilton County Sheriff's Office—Request an eight month waiver for Detective Dwayne Brown who retired on February 27th, 2018.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Knoxville Police Department—Request an eight month waiver for Stephen Franklin Sise who retired on April 1, 2018.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Knoxville Police Department—Request an eight month waiver for Kevin Patrick Maycann who retired on May 5th, 2018.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Knoxville Police Department—Request an eight month waiver for Charles Tucker Leewho retired on August 4th, 2018.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Metro Nashville Police—Request a waiver for Charles William Carter who retired on August 2nd, 2018 and also for Richard Joseph Martin who retired on June 1st, 2018.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

XI. WAIVER FOR MEDICAL – RULE 1110-09-.06

The following departments are requesting a waiver for medical reasons for the 2018 calendar, so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement:

Pittman Center Police Department—Request a medical waiver for James Michael Blackstock Jr. who has been out on medical leave from May 30th to July 20th, 2018.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Montgomery County Sheriff's Department—Request a medical waiver for Tecoah S. McDowell. Deputy McDowell did not complete firearms in 2018 due to a medical condition occurring in April. He has remained under doctor's care and unable to return to work as full duty. He is unarmed and on light duty.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Coffee County Sheriff's Department—Request a medical waiver for Wendell Lynn Bowen who has been on leave since June 19th, 2017.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Knoxville Police Department—Request a medical waiver for Jafar Saleem Flemming who has been on medical leave since June 21st, 2018.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Metro Nashville Police—Request medical waivers for the following officers.

Matthew Ryan Cammarn	Randall Wayne Combs
Angeline Marie Comilla	Samuel Rogers Galluzzi
Erid Nicholas Harrison	Cindy Lynn Huffins
Jessica Lauren Johnson	James Earnest King
Clayton Jackson Lewis	Cody William O'Quinn
Micheal Lynn Pyle	Natalie Carrico Robinson
Matthew William Valiquette	Russel Nathaniel Wade

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

XII. WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2018 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement, and the departments will remain in compliance.

Nolensville Police Department—Request a military waiver for Cody Blake Philips who has been deployed since July 12, 2018.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Knoxville Police Department—Request a military waiver for Frederick Romero Kimber who has been deployed since October 18th, 2017.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Knoxville Police Department—Request a military waiver for Jonathan Marvin Gomez who has been deployed since April 19th, 2018.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Nashville Metro Police Department—Request a military waiver for Andrew James Anoskey who has been on leave since June 28th, 2018.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Nashville Metro Police Department—Request a military waiver for Floyd Wayne Brown Jr. who was on leave September 22nd, 2018- October 14th, 2018. .

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Nashville Metro Police Department—Request a military waiver for Nicholas Wade Carter who has been on leave since June 28th, 2018. .

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Nashville Metro Police Department—Request a military waiver for Graham Travis Binkley.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Nashville Metro Police Department—Request a military waiver for Johnathan Kyle Cavezza.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Nashville Metro Police Department—Request a military waiver for Nathan Hall Dungan.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Nashville Metro Police Department—Request a military waiver for Vincent Estes.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Nashville Metro Police Department—Request a military waiver for Adam Wilson Gartner.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Nashville Metro Police Department—Request a military waiver for Ian Wesley Hammond.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Nashville Metro Police Department—Request a military waiver for Steven Michael Jenkins.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Nashville Metro Police Department—Request a military waiver for Patrick Glenn Martin.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Nashville Metro Police Department—Request a military waiver for William Zachary McDaniel.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Nashville Metro Police Department—Request a military waiver for Marcus Chase Mitchell.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Nashville Metro Police Department—Request a military waiver for Joshua Earl Robertson.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Nashville Metro Police Department—Request a military waiver for Sean Kevin Shea.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Johnson City Police Department—Request a military waiver for. Shane Hardin Williams.
Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Bristol Police Department—Request a military waiver for Travis Gorden Womer who was deployed on December 4th, 2017 and expected to return on May 31st, 2019.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Pulaski Police Department—Request a military waiver for Jacob Wade McCafferty who was deployed on July 27th, 2018.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

XIII. OLD BUSINESS

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____